

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
DIVISION OF JUDGES
WASHINGTON, DC

UNIVERSAL SECURITY, INC.

Respondent

and

Case Nos. 13-CA-178494
13-CA-182708

SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 1,

Charging Party

ERRATA

The decision issued on April 2, 2018, is hereby corrected as follows:

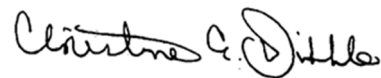
1. At footnote 25, in finding that Sandaf Subijano lost the protection of the Act and thus was lawfully discharged, the footnote has been corrected to read:

Even assuming *Wright Line* is the appropriate standard for analyzing this case, Subijano's discharge would still be *lawful* because she was not engaged in protected activity; and the Respondent had a legitimate nondiscriminatory reason for terminating her. (emphasis added)

2. At page 21, in Section 5(a) of the Administrative Law Judge's Conclusions of Law Sandaf Subijano is substituted for Marcie Barnett, to accurately reflect the findings at p. 20, ll. 5-6 of the decision.

The decision is hereby corrected throughout to reflect the changes.

Dated: April 11, 2018



Christine E. Dibble
Administrative Law Judge